



The Ferrers School

Head Teacher: Mrs Angela Smith MBA, PGCE, BSc (Hons)



11th July 2018

Dear Parents and Carers,

You will be aware that The Ferrers School recently had an Ofsted Inspection and I am writing to you to outline the findings of that process.

OFSTED has judged the academy to require Special Measures. A copy of the full report can be found on our website. This means that there are significant improvements that are needed.

On reading the report, we realise that some of you will not recognise what is described in the inspection report because your son or daughter is thriving at The Ferrers School. However, we need to emphasise that we accept the judgements made in the report and have no complaints regarding the way in which the inspection was led. We are currently formulating a very detailed action plan to submit to OFSTED and will share the details of this once it is complete through our website. In the meantime, there are some important messages I would like to share with you.

I can assure you that myself, governors and other key leaders in the school have been working tirelessly to bring about improvements throughout this academic year and have a resolute determination to ensure the improvements are rapid and sustained to ensure that all students attending The Ferrers School make outstanding progress in the future. It is clear that higher expectations and greater challenge are needed in order for students to excel in their studies and personal development.

Many of you will know that I have chosen to return to The Ferrers School after starting my career here. Holding the school and the local community in very high regard, I am unwavering in my determination to support students in the local community to enhance their educational experience and fulfil their potential. As Head Teacher, I firmly believe that I know the areas that require significant improvement and have been working on these since my appointment at the start of this academic year. This was clearly recognised in the inspection report.

I can assure you that we have not waited for the confirmation of the inspection findings and the publication of this report before embarking on key actions relating to leadership, safeguarding, and teaching and learning:

- All areas of safeguarding have been fully audited and actioned and plans have already been put in place to secure the school site.
- The newly formed student union and staff are working to challenge the perception and response to bullying so that all students feel safe in the school. We have embarked on securing the Bullying Intervention Group award by incorporating strategies to reduce the instances of children being unkind to each other and engaging in behaviour that can be perceived as bullying.



We do need to ask for your support as parents and carers. I must make it clear that a school cannot make rapid improvements without the support of parents and carers and so it is essential that you work in partnership with us by ensuring that your child:

- Attends school every day and is on time – please refrain from taking time off for holidays and appointments
- Comes to school ready to learn with a positive attitude and with the correct equipment and uniform
- Upholds high standards of conduct

Leaders at all levels in the school are fully committed to addressing the areas for improvement that the report states. If you would like to discuss any aspect of the report please do not hesitate to contact the school.

I would like to take this opportunity to thank you in advance for your support.

Yours sincerely,



Mrs Angela Smith
Head Teacher



Mr Tony Hopkins
Chair of Governors